



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVI

January 21, 1952

No. 2

Management Award For Scovill



Scovill was one of 298 companies in the United States and Canada to be awarded this "Certificate of Management Excellence" for the year 1951 by the American Institute of Management, New York. This year's analysis covered approximately 3000 companies with 112 industries represented.

The awards were based on management's ratings in 10 fields:—economic function, corporate structure, health of earnings growth, fairness to stock-

holders, research and development, directorate analysis, fiscal policies, production efficiency, sales vigor and executive evaluation.

1951 Income Tax Return

During the month of January, each employee will receive his Withholding Statement (Form W-2) showing his Scovill earnings, together with deductions withheld by the Company, during the year 1951.

This Withholding Statement is *not* to be used to report your 1951 income but it *must* be attached to your Income Tax Return before filing. A supply of the Individual Tax Return forms is kept on hand in the Employment Office for your convenience.

Remember — take care of your Withholding Statements. Duplicates cannot be issued if the original is lost.

Scovill Products To Be Displayed New York

The Button & Fastener and Zipper Divisions are exhibiting their lines of metal closures at the Work Clothes and Sportswear Show at the Hotel New Yorker, from January 19 thru 24.

Boston

The International Association of Clothing Designers Convention will be held at the Hotel Statler from January 23 through the 25th. Products of the Button & Fastener and Zipper Divisions will be displayed at the Scovill booth.

In addition, a fashion show and luncheon will be held at Filene's French Shops on January 24 for the wives of the designers.

New Assignments

Manufacturing

Mr. J. G. Wolff, Factory Superintendent, has issued notice of the following appointment:

Effective January 15, 1952, Neil McMillan has been appointed Assistant Foreman of the Lipstick Dept. He will report to Foreman Ernest Moeller.

Engineering

Chief Maintenance Engineer T. W. Colina has announced the following:

Effective January 7, 1952, Joseph A. Yinkosky has been appointed Acting Foreman of the Welding Shop, reporting to Foreman A. S. Carignan.

Effective January 7, 1952, Oscar E. Anderson has been appointed Foreman of the Paint Shop. He will report to General Foreman J. A. Nagle.

1952 Auto Markers

Current auto registrations expire at midnight, February 29. The Employee Activities Office will pick up your registrations if you are unable to get down to the Motor Vehicle Office.

This service is available up to Friday, February 8. After that date, due to the pressure of business at the windows, the Motor Vehicle Office cannot extend this service.

If you will sign the application which is attached to your present registration and bring it (properly filled out) to the Activities Office, together with the required fee, your markers will be picked up for you.

The Cost Of Government

Some time ago the following figures appeared in the Boston Evening American. They are round-figure totals of the cost of non-defense spending by the listed departments of the Federal Government. The figures are said to have been taken from the official records of the United States Treasury and Budget Reports for the years 1940 and 1950.

	Annual Report of Secretary of Treasury 1940	Budget Report 1950
Department of Commerce	\$ 36,900,000	\$863,000,000
Department of Interior	210,700,000	568,500,000
Department of Labor	29,000,000	257,000,000
Department of Justice	49,000,000	131,000,000
Department of State	24,000,000	361,000,000

In 1940 the Gross Public Debt of the United States Government was a bit more than \$40 billion. Today it is around \$260 billion.

These increases are the fault of all of us collectively. A majority of the elected representatives of all the people have authorized expenditures that have resulted in these terrific increases. We have aided and abetted by asking the Federal Government to do more and more for us. The various Government Departments and Agencies are themselves spending terrific sums for propaganda to increase their services to you which you will pay for with taxes—direct and hidden.

Isn't it about time to call a halt to this trend? We are a wealthy nation—but we can go broke. Perhaps it's too late—but we can't now do anything about this situation sooner than today. Why not let our Congressmen in Washington know what we feel about Government spending? After all, it's our money they are throwing around. It's particularly important that non-defense spending be cut when so much of our annual national income must go for defense.

Alan C. Curtis
Vice-President

Scovill Exhibit At B. A. B. A. Convention



The Button & Fastener and Zipper Divisions won an award for the best Supplier's exhibit in a trade show sponsored by the Boys Apparel Buyers' Association. It was held at the Hotel New Yorker on January 9 and 10.

The display (shown above) illustrates the theme of the show. The cowboy model is wearing garments featuring GRIPPER Fasteners, rivets

and burrs, metal buttons and a GRIPPER Zipper. The zipper serves as a lariat for the young cowboy who is rocket-bound to the moon.



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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"Hi-Kids"

The newspapers have carried many stories of crime in the past weeks and months and too many have been committed by teen-age boys and girls. What's the reason, teen-agers? You know that it is wrong to steal, to lie or to commit any act that is against the laws of our city, state and nation. You also know that crime doesn't pay and that you usually land in some reformatory or prison. You know that when you get in trouble with the police because of some unlawful act, the real sufferers are your mother or father, sister or brother, and that you bring disgrace on yourself and family.

This free land of ours offers many opportunities for persistent young people—for those young people who insist on reaching the top. Please, kids, don't take the easy way. Make up your minds right now that you are going to be a success and lead clean and happy lives. You will never be sorry and your parents and friends will be proud of you.

If you have troubles, whether fancied or real, don't hide them within yourself—confide in your parents, priests or ministers and you will find out that they are always ready to help.

Pinochle Playing

Erv Honyotski's men had high score on January 10, when they totaled 34,990 points. Art Denker's team was second with 32,160 and Bill Mancini's was last with 30,390.

Total team scores as of the 10th were: Honyotski—64,640, Denker—60,770, Mancini—60,220.

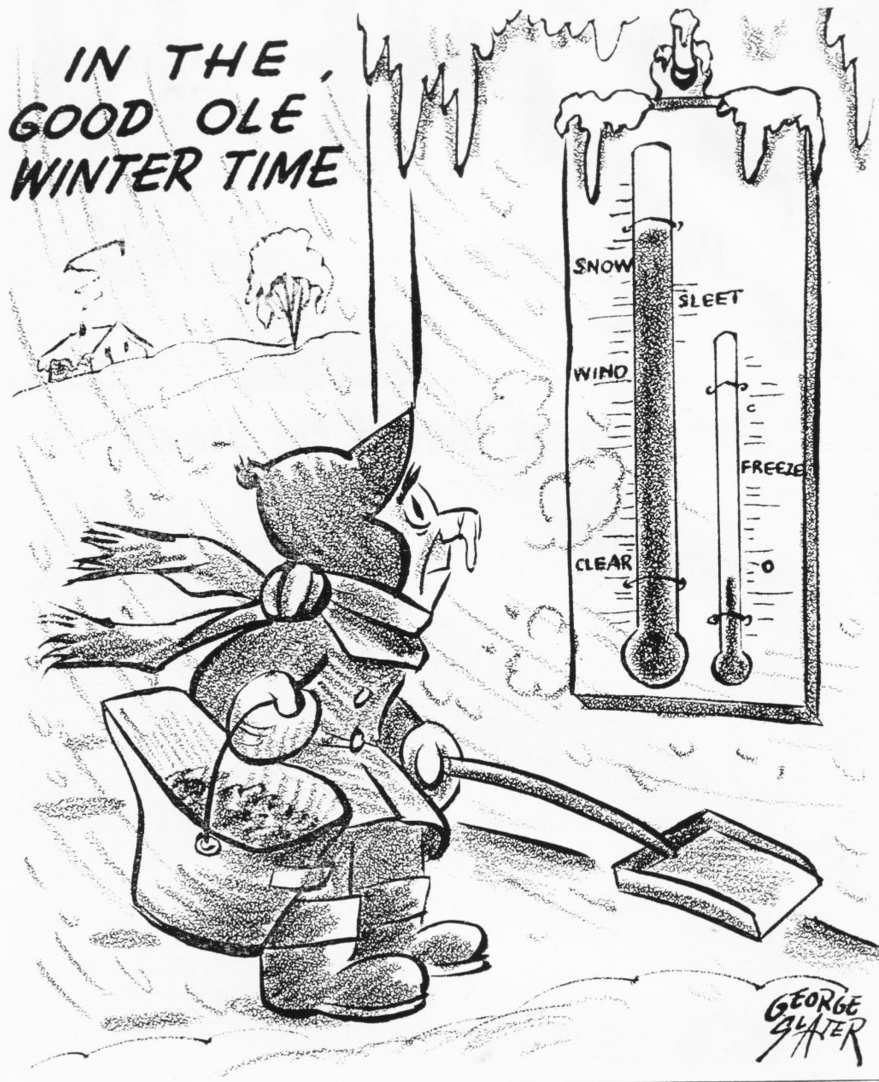
Individual high score for that evening was taken by John Matulunas who had 4,925 points. Patsy D'Amelia was runnerup with 4,270.

SERA To Entertain Electrolux Teams

The first in a series of inter-company sports competitions, being scheduled by the SERA, will be held on Friday, February 8.

Members of the Electrolux Company's basketball, rifle and table tennis teams will compete against the Scovill representatives.

Starting at 8 p.m., the basketball and table tennis matches will be played at Doolittle Hall. The visiting ten-man rifle team will meet the Scovill marksmen at the Woodtick Rifle Range.



Income Tax Tips

Editor's Note: The following information is based on material furnished by the American Institute of Accountants.

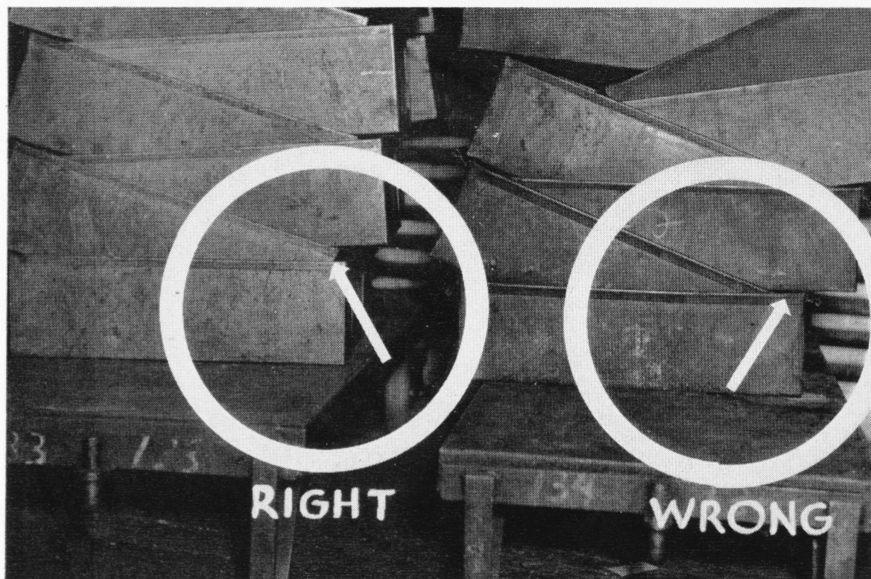
In making out your income tax return, these six basic rules should be followed:

1. Take all your legitimate exemptions.
2. If married, you should usually file a joint return.
3. Be sure to choose the right form. Check your total deductions to see if you should itemize them on a long form 1040.
4. Do not neglect all the deductions that may result from your owning your own home.
5. If you had heavy medical expenses, see whether you have an allowable medical deduction.
6. Be sure you have reasonable proof of your deductions.

Here are some additional suggestions:

1. Your return is due March 15. File early and avoid last-minute mistakes that might cost you tax money.
2. If you made less than \$600 last year, but had taxes withheld by your employer, remember that you must file a return in order to get your refund.
3. Remember that you have to file a Declaration of Estimated Income for 1952 by March 15 if you (a) will have an income of over \$100 from any sources other than wages from which your employer withholds the tax, and your total income is \$600 or more—or (b) your wages from which taxes are withheld amount to more than the total of \$4500 plus \$600 for each exemption.

There's A Trick To Safe Pan Piling



Why do some pan loads fall while others don't? We found out from the Trucking Department and it proved to be most interesting.

A right and wrong way to pile pans is shown at the left. To insure safe piling, the handle on the second pan from the bottom is lapped over the top edge of the

first pan. All other pans have alternate handles nested into the pan directly below. If not stacked in this manner, pans are insecure and apt to topple over.

A standard skid load of 56 empty 18-pound pans is shown on the right. This clean and square piling insures safe hauling of pans by the Truckers.



Your Hands

By Walter J. Racicot

Our hands can at once be our most helpful and precious aids to well being and again can cause our death. How? By spreading germs which cause disease.

You don't see germs or bacteria unless stained and prepared to view under a microscope. Sixty germs can fit across one hair on your hand.

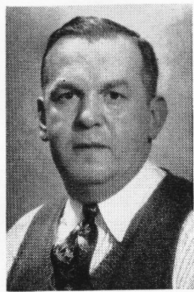
Unwashed dirty hands can spread sickness like food poisoning, dysentery, eye infections, sore throats, typhoid fever, tuberculosis, skin diseases and many others.

Even if your hands look clean, it's best to wash them with soap and water especially before eating, before handling food and after going to the toilet. Rinse the soap off thoroughly too. Much cold weather chapping is caused by not drying the skin thoroughly.

Keep your skin clean and practice daily personal hygiene to prevent sickness and to keep well.

Service Awards

Twenty-Five Years



Amedee Bolduc
Wire Mill
Jan. 18, 1952

- Mary D'Uva**
Lipstick, Jan. 18, 1952
Anna Mulbern
Advertising, Jan. 19, 1952

Ten Years

ROBERT START, Sanitation, NILS MALMBERG, Attaching Machine Dept., Jan. 8; ANTHONY STANKUS, West Machine, Jan. 9; ANGELO PATERNOSTRO, General Training #1, HELEN HILINSKI, Packing B, ANTHONY D'ELIA, Wire Mill, Jan. 12; VALMORE BERNIER, West Machine, JOSEPH SARANDREA, ASMD, Jan. 13.

MARY HOPKINS, Waterville, Jan. 14; CHARLES KLEMESHEFSKY, Packing B, FRED TIBBETTS, Pipe Shop, BERNARD SAUER, Waterville, Jan. 15; HELEN BRIGGS, MARGARET BOMBARDIER, both of Lipstick, Jan. 17; WILLIAM SECULA, Casting, Jan. 18; PETER SLATER, Welders, PETER COLLINS, North Mill Maintenance, Jan. 19.



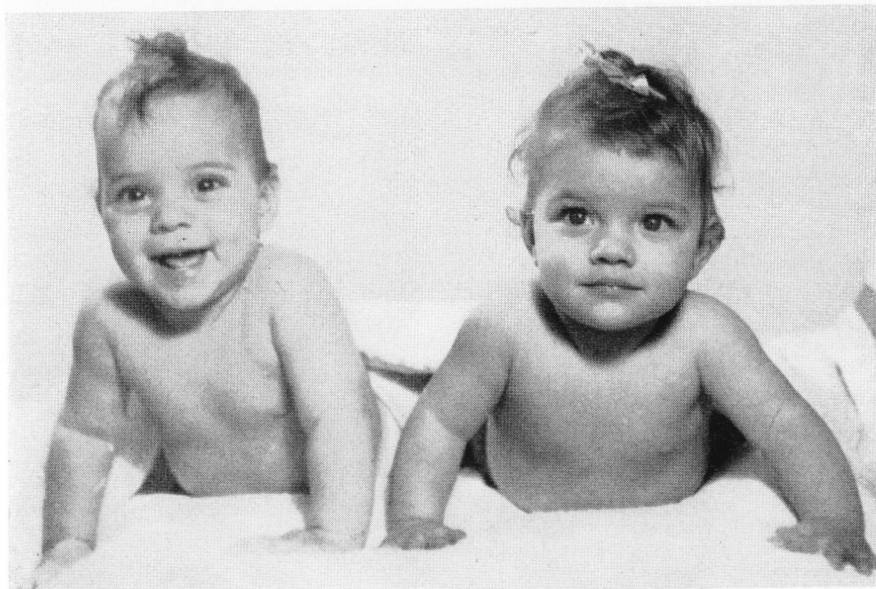
- Anthony Koban, Jr., Gen. Trng. #1
Francis McIsaac, Gen. Trng. #1
Robert Normand, East Machine
Donald Prill, Chucking Tool.

Cribbage Doings

As of January 15, the boys in the American League were victors over their opponents in the National League by 108 points.

Individual high was taken by Harry Weiss and Art Roberts who totaled 1453 points.

Our Family Album---Younger Generation



Mary and Frances Ferrare, who celebrated their first birthday recently, are the twin daughters of Rocco of the Closing Room. Their uncles Daniel and Domenic Ferrare are employed in Gripper Eyelet and the North Mill Rolls. Grandmother Mary Ferrare is formerly of Fuse Assembly.

Training Topics

By Charlie Martin

Paul Fiorillo, who comes to us from Prospect, has started training in GT #1. He is starting on the shapers under the supervision of our smiling Scotsman, Jimmy Cullen. Paul was a Navy man assigned to a minesweeper in Pacific waters. It must take quite a while to get your land legs back after a trip in one of those small ships, eh, Paul? You Navy guys should do a little flying in rough weather if you think a ship gives you a tough ride.

Robert Stoveken has transferred from ASMD to GT #1. Bill McGrath has started him on the milling machines under the guidance of Bill Dubinsky who is ably assisted by Bill (Red) Peters and Johnny Stuart.

Donald Doucette (my, what nice alliteration) has moved up one floor in Bldg. 112. He has left Bill Sutton & Co. to learn the intricacies of grinding in Chucking Tool. Joe Abromaitis has been assigned the pleasant task of acquainting Don with (TV) his daily chores.

Chandler Leavenworth, a Woodburyite, has also been assigned to Chucking Tool to learn to be a grinder. Bernie Commerford is his instructor.

Enrico Vellucci has moved from GT #1 to John Butkus' Gripper Eyelet where we hope to make a toolmaker of him. If Henery steps out of line, we'll just step over to elevator 14 and tell papa Pete about him. By coincidence, two of the elevator's stops are GT#1 and Gripper Eyelet.

Franklin Boyd, formerly of Brooklyn, N. Y., has been assigned to GT #1. Frank spent two hitches in the Navy. The last one took 15 months and he spent time in Brazil, Guam and the Aleutians. Frank's instructor here is Carl Benson who, incidentally, is a tough baby. In the past few years he's been out seriously ill a few times but doggedly if he didn't come back and bounce right back to blooming health. We hope you're back for good this time, Carl.

Paul Hotchkiss, whom we deposited in GT #2 for good we thought in the last issue of THE BULLETIN, has been transferred to Marty Hollywood's Cutting Room to learn toolmaking.

The Bowling Ball

Girls' Inter-Dept.

Scores as of January 8	Wins	Losses
Connector	33	19
CTO	30	22
Lacquer	30	22
Team High Three—Fuses—1450		
Team High Single—Lacquer—532		

Men's Inter-Dept. Handicap

West Machine	37	23
Casting Scrap	37	23
Casting Maint.	35	25
Main Tool	35	25
Team High Three—Sl. Fast. Tl.—1734		
Team High Single—Sl. Fast. Tl.—638		

Scovill Products In Defense Effort



Two U. S. Air Force aerial photographers pay careful and constant attention to the photographic equipment. The photographer on the left watches the image of terrain pass through the view finder, and makes delicate adjustments to the complex cameras, regarding focus, and rate of exposure. The other photographer maintains a "log" of each exposure to facilitate easier identification when pictures are plotted.—U.S. ARMY PHOTOGRAPH.

Whether on the ground, on the sea or in the air, chances are that our fighting men are operating, wearing or carrying something which has items produced by Scovill employees.

For example, take the scene in a reconnaissance plane above. There is a possibility that some of the vital parts of the plane itself were made at Scovill. For most types of planes used by our Air Forces, Scovill is producing push-rod assemblies which control lights on planes; component parts for airborne transmitters and receivers; trip mechanisms for use on Bomb Bay doors; fuel cell fasteners which are used for attaching self-sealing fuel tanks into aircraft wings. Cowl fasteners are used, also, in many of our planes.

The uniforms worn by the photographers (above), might be equipped with various types of Scovill fasteners or buttons. These items are also used on parachutes and field bags.

Inter-Dept. Leagues

Rifle

Manufacturing Eyelet won the first round championship with a score of 5-0. Chucking 2nd shift was runner-up with 3 wins and 2 losses.

At press time, Manufacturing Eyelet and Chucking Tool were tied for first place in the second round with a score of 1-1.

Basketball

At the end of the first round, Oakville and Special Training were tied for first place. A playoff will take place as the schedule permits.

The second round got under way on January 14, with the Strip Mill, Truckers and Special Training winning the evening's games.



By Kilroy

The turn of the year hasn't caught our Rod Mill bachelors unaware. Oliver McLean, Jack Fruin, Jim Secula, Jim Perugini, John Civinskis and Dom Polo were seen downtown buying leap year track shoes. Better keep up the good pace, fellows, as it's a long race.

Hawk Albrecht has developed a liking for frozen foods since he's been ice fishing. One lunch period, he enlivened our clown table discussion by waving a 12' measuring rod to describe an ice whopper he caught—that is, almost.

Paul Winters is having winter trouble way up on his Morris, Conn. farm. After shoveling snow to his dairy barn each day, he finds the cows are serving nothing but ice cream.

Sadik Barjam and John (Red) Crichton are on our sick list. Come on, fellows, hurry up and get well and come back with us. We all miss you.

Chess Tournament

The chess men had their first night of play at the SERA Clubhouse on Thursday, January 10.

There are nine players and they will play a round-robin type of play-off. Play will run for two rounds and the winner of the first round will play the winner of the second round for the championship.

There is room for one more player. Anyone interested in playing with the boys should contact Harold Nichols at ext. 505.

An election of officers was held preceding play. Elected to office were: President—Joseph Sakalis, Treasurer—Armand Fisher, Secretary—Harold Nichols.

A. P. Hickcox Meets With Retired Folks



The first meeting of 1952 for our Retired Folks' Club was enjoyed immensely by the 35 members attending and their speaker, Vice-President A. P. Hickcox. Above, at the January 8th meeting, John L. Robinson (seated, left) delights the group with an amusing incident of a few years back.

A very interesting fact was brought to light when Mr. Hickcox was asked how many birthdays he has celebrated. He replied he expects to celebrate his

16th birth date anniversary very soon. When? On February 29th!

The next meeting of the club will be Feb. 5, at the SERA Clubhouse.

Classified Ads

FOR SALE

1952 table model 17" Motorola TV, \$185; clean parlor heater, chrome trim, 6" burner, \$35. Call at 455 Hill St. before 2 p.m.

42" white combination kitchen sink complete with legs, chrome faucets, and cover, excellent condition. Call 3-4018.

Combination Glenwood stove—4 gas, 2 oil—practically new. Call 5-9007 from 1 to 2 p.m. or after 5 p.m.

Men's black and gray hockey skates, size 9, never worn, \$5. Call 5-8224.

Seventeen-room three family house in business section of East Main St. Call 5-3193.

50x175' lot at Lake Zoar, reasonable; cream and green stove with oil burner, four oil bottles, six lengths of chrome pipe, complete for \$25. Call 6-1026 after 6:30 p. m.

Sump pump, practically new. Call 5-3695 after 6 p.m.

Will sell a five months old male pointer to someone who will give him a good home. Dog is a thoroughbred, and good hunter. We have no room to keep him. Call 3-6037 mornings until noon or after 5 p.m.

Boy's Columbia 28" bicycle; two pair of shoe skates, sizes 8 and 9. Call 6-0142.

Large size gray Whitney folding carriage, \$15; electric radiator, \$20; car crib with mattress, \$2; Whitney twin size stroller, \$12. Call 5-5550.

OR EXCHANGE a pair of girl's white shoe skates in good condition, a size 8 for a size 7. Call 4-7029.

1934 4-door Pontiac sedan in fair condition, reasonable; range oil water heater with tank, safety valve, all piping necessary. Call 5-3579 before 2 p.m.

Two pair ice skates, size 7 and 13; ski pants, size 10; child's desk and chair; wicker diaper basket. Call 5-3237.

Blonde high chair, chrome bathinette, practically new. Call 6-5885.

1940 4-door Pontiac sedan, 6 cylinders, radio and heater. Call 6-2469 after 3:30 p.m.

Bassinette with hood and mattress, \$7. Call 6-4927.

Two Singer shoemaker machines, \$25 complete; gasoline wood saw, \$30; tractor; two oil burners, \$15; Glenwood combination gas and oil stove; wooden beams for building or burning, will deliver; rabbits for eating and breeding purposes—if all are taken, rabbit house will be given free. Call 5-4111.

Bengal combination oil and gas stove, white, chrome pipes; two dressers, reasonable. Call 3-6372.

Man's Chesterfield coat, size 38-40, like new, reasonable. Call 3-1443.

Brown enamel Glenwood heater with pipe, two tons of nut coal, all for \$25. Call 3-7125.

15" Dumont TV set, very reasonable. Call ext. 2293 after 3 p.m.

Two used snow tires 700 x 15, tubes and wheels included, very good condition, \$20. Call 3-4321.

Drapes, year-old Roper gas stove, walnut bedroom set, six venetian blinds. Call 5-5775 after 3 p.m.

WANTED TO BUY

Chain saw in good condition, reasonable. Call ext. 409 or 5-3064.

Full-size wooden flat top office desk, three or four-drawer wooden filing cabinet. Call Cheshire 2456 after 6 p.m.

Set of walnut dining room chairs, 9 x 12 rug. Call 3-0701 mornings.

Bass fiddle, reasonable. Call 5-0071.

One or two pair of girl's roller skates, size 6 and 7. Call ext. 834.

TENANTS WANTED

Room and board for a couple in Wolcott. Can care for sick or invalid as owner is trained attendant. Call 5-4563.

RENT WANTED

Four or five rooms in vicinity of Waterbury desperately needed by Plantsville family. Call ext. 319.

LOST

Gold earring between Bldg. 112 and East Parking Lot. Return to Slide Fastener Office, Dept. 92.

Dark green enamel Ronson lighter with initials L.D. Has sentimental value. Return to Slide Fastener Office. No questions asked.

RIDE WANTED

Ride wanted from Bldg. 112 to South Leonard St. on 3-11 shift. Call 3-3869 from 9 a.m. to 2 p.m.

Life Out East

By Harry Shewbridge

Congratulations to Shirley Kilborn. She's doing a fine job in reporting the Girls' Club News.

We know who the lover boy of 19 elevator is (don't we, Jimmy?) but who, may I ask, is the belle of the elevator, or is it a secret?

Of course it's no secret that Angie had her picture in the society page a week or two ago but, did you know (Angie, stop me if I'm wrong) she bought so many copies of that issue that the paper had to do a second printing!

And in the lost and found rumors, I hear that John Frasca in the Cleaning Room is brokenhearted over the hammer he lost recently. He says he is trying to replace it but he always manages to get to Templeton's just after closing time. On purpose?

You know the deadline for my copy is a week before the issue date and if you live in an outlying town as I do, THE BULLETIN arrives about ten days after it is mailed in Waterbury. So, don't blame me if some of my news borders on ancient history. It just can't be helped. Here is a striking example of what I mean. When you read this, David Knauf is back in Chucking from service in Hawaii. To me, it seems only last week that he left. How time flies!

And now for the boomerang. You know I can't always be dishing it out. Sometimes I have to take it in return. So, following is, verbatim, a piece written by a co-worker. All I can say is, "Was my face red!"

Your correspondent who generally has something to say about everyone in this part of the plant except for himself, is not immune from human frailties.

One morning he appeared at the factory and was in the act of ringing his time card when he was stopped by a fellow employee. There was something amiss about the attire of Mr. Shewbridge. "What happened to you this morning?" he was asked. Mr. S. looked quizzical and said, "Why, what's the matter?" Response, "Do you know you came to work without your necktie?" Mr. S., generally a man of sartorial distinction, quickly brought his hand to his shirt. A horrified look came over his face when he realized he had omitted this cardinal item of dress. Harry was last seen buttoning his coat collar and muttering that he didn't know such a thing could happen. Incidentally, we understand he keeps a spare bow tie in a drawer just in case."



By Shirley Kilborn

New Future

1952 has not only brought a new year but extra happiness to some.

Theresa Griffin of CTO is sporting a beautiful diamond. We wish you the best of luck, Theresa.

June Becker of Mill Production has announced the special day when she will become Mrs. Edward Swift, Jr. Best wishes to you, June.

Need I stop here! I have some rumors, but nothing official as yet. Remember, this is Leap Year, gals!

Illness

Heard that Mary Connelly of Waterbury is still recuperating. Better get well fast, Mary, as we miss you.

Coming Events

Be prepared for 1952 events, girls. Many things are being planned.

Odds 'n Ends

Mollie Collins of Trucking is still selling some beautiful umbrellas and a nice selection of wallets. How about paying her a visit?

Marie Guerrero of CTO received a beautiful watch from her boyfriend in Germany. Bet you were thrilled when you received it, Marie.

Congratulations to Rosemary (Collwell) and George Sickles on the birth of their second child—a son, Bryan Edward. Mom is a former club member and pop's with Mill Sales.



Q:—I'm a new employee and have applied for Blue Cross membership. Why must I wait 6 to 8 weeks before I'm eligible for benefits?

A:—This isn't a matter of red tape. Blue Cross has to put some control on new membership to avoid any tendency to get coverage on a particular hospital case at a particular time. Without this control, Blue Cross benefits could be seriously abused, leaving the interests of all members unprotected.

Q:—I've been carrying Blue Cross with my wife listed on my application. Now, we want to put the membership in her name. How do we go about it?

A:—Have your wife fill out a new application, listing you as a family member, and write the word "Switch" across the card. Her personnel department will send it and Blue Cross will do the rest. Remind your wife not to use a Transfer Card for this purpose.

Rod & Gun Club

John Hubbard was elected president of the Club at the annual meeting on January 15. Also elected to serve for one year were: Ed DeBisschop as vice-president, Ray Ladden as secretary (re-elected), and Jim Littlejohn as treasurer (re-elected).

Plans were made to schedule the annual pre-fishing season banquet on April 10. The place and time will be announced later.

H.W. Donahue Killed In Auto Accident

HAROLD W. DONAHUE, Welding Shop, was killed in an automobile accident on January 6, 1952.

Mr. Donahue was hired to work for the Company on May 25, 1937 and had a continuous service record since 1941. At the time of his death, he was foreman of the Welding Shop.

Air Raid Signal Test

The second test for an adequate air raid warning signal for the Main Plant was conducted on Monday, January 14.

At 11:00 a.m., Communications Foreman William J. Meehan (below) threw the fire alarm transmitter switch to start the warning alarm for this air raid test. The alarm consisted of a series of 60 rapid impulses on auto call bells and horns throughout the plant. The transmitter is located in the Telephone Operating Room.



W. J. Meehan Sounds Air Raid Signal

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